UNIVERSITY OF MUMBAI

SHURPARAKA EDUCATIONAL AND MEDICAL TRUST
M.B. HARRIS COLLEGE OF ARTS
A.E. KALSEKAR COLLEGE OF COMMERCE AND MANAGEMENT
BURHAN CHOWK, NAWAYAT NAGAR, TAL: VASAI DIST: PALGHAR 401 301

REVISED PBAS PROFORMA FOR SELF ASSESSMENT / DIRECT RECRUITMENT / PROMOTION UNDER UGC CAREER ADVANCEMENT SCHEME FOR TEACHERS / EQUIVALENT POSTS
(FOR COLLEGES)
(Revised Pay Scales for Teachers, 2016)

Application for promotion from: Self-Assessment: Irshad Wajid Shaikh

Direct Recruitment: 16th August, 2017

Promotion: (Assistant Professor Stage 1 to Stage 2)

(Please indicate whichever is applicable)

Total API score calculated as per Appendix 3: Category I (92.80) + Category II (30.20) Category III (20) = 143	
Period of Assessment for the purpose of Self-Assessment / Promotion: 01.06.2021-31.5.2022	

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	
1	Name (in BLOCK letters)	IRSHAD WAJID SHAIKH
2.	Father Name	WAJID REFEEK SHAIKH
3.	Department	ACCOUNTANCY
4.	Current Designation Pay Band Grade Pay	ASSISTANT PROFESSOR PAY BAND: 15600- 39100 GRADE PAY 7000
5.	Date of last promotion	16/08/2017
6.	Which position and grade pay are you an applicant under CAS?	ASSISTANT PROFESSOR STAGE 1 TO STAGE 2 GRADE PAY: 8000

7.	Date of eligibility for promotion	16/08/2023
8.	Date and Place of Birth	29th September,1981 – Worli
9.	Sex	Male
10.	Marital Status	Married
11.	Nationality	Indian
12.	Indicate whether belongs in SC/ST/OBC category	OPEN
13.	Address for correspondence (with pin code)	A/402, Amit Enclave CHS, Jivdani Road, Virar - East, Palghar Pin: 401 304
14.	Permanent Address (with pin code)	Same as above
14.a.	Telephone No/ Mobile No	7387255652/ 7219610652
14.b.	Email	shaikhirshad6779@gmail.com irshadresearch@gmail.com

15. Academic Qualifications (Metric till post-graduation):

Examinations	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
S.S.C	Maharashtra State Board of Secondary & Higher Education	March 1998	79.33%	First	Marathi, Hindi, English, Math's, Science, Social Science.
H.S.C	Maharashtra State Board of Secondary & Higher Education	February 2000	69.17%	First	Economics, OC, Math's, Book keeping, I.T.
B.Com	Mumbai University	March 2003	72.00%	First	Financial Accounting, Costing, Auditing, Taxation, Economics,

					Human Resource Management.
M.Com	Mumbai University	May 2012	56.63%	Second	Advance Cost A/C, Economics, Advance Fin. A/C, Strategic Management.
B.Ed	Mumbai University	May 2013	57.33%	Second	Education, English and Math's
PET	Mumbai University	April 2015	-	Qualified	Accountancy
M.A.	Mumbai University	May 2015	56.88%	Second	Education, History of Education
S.E.T	Pune University	May 2016		Qualified	Commerce
N.E.T	U.G.C NET	December 2018	_	Qualified	Commerce
PhD in Accountancy	Mumbai University	October 2019	-	Pursuing	Accountancy

16. Research Degree(s):

Degrees	Title	Date of award	University
M.Phil	–	_	-
Ph.D./ D. Phil	_	_	-
D.Sc./ D. Litt	_	_	-

* In case of M.Phil./Ph.D. Examination, an attested copy of the degree and the result notification for the same be attached.

17. Record of academic service prior to this institution

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of leaving
			Joining	Leaving		
Coordinator	Regular	St. Stanislaus Junior College	3.5.2008	30.4.2012	3300	Degree College

18. Record of academic service in this institution

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of leaving
			Joining	Leaving		
Assistant Professor	Regular	A.E Kalsekar College of Com. & Mgmt. Nallasopara	16.08.2017	_	Total 33000/-	
Assistant Professor	Temporary	A.E Kalsekar College of Com. & Mgmt. Nallasopara	13.07.2013	_	Total 13000/-	

19. Period of teaching experience: P.G. Classes (in years)
U.G. classes: 9 Years
P.G. classes: 3 Years

20. Research Experience excluding years spent in M. Phil/ Ph.D. (in years): NIL

21. Fields of specialization under the Subject/ Discipline
a. Financial Accounting   c. Management Accounting
b. Cost Accounting   d. Direct & Indirect Taxes

22.Academic Staff College Orientation/ Refresher course attended:

Name of the Course/ Summer Course	Place	Duration	Sponsoring Agency
Refresher Course in Commerce and Business Administration	Allahabad Muslim University (Online)	27.9.21 to 10.10.21	UGC HRDC, Allahabad Muslim University, Allahabad
Short Term Course on Startup and Innovation	Gujarat University, Gujarat (Online)	18.10.21 to 24.10.21	UGC HRDC, University of Gujarat
Faculty Induction Program	Aligarh Muslim University (Online)	08.02.22 to 12.03.22	UGC HRDC, Aligarh Muslim University, Aligarh
Faculty Induction Program	Allahabad Muslim University (Online)	05.01.22 to 03.02.22	UGC HRDC, Allahabad

				Muslim University, Allahabad

(Attach certified true copy of the certificates)

23. Detail of publications attached to the PBAS format (for evaluation)

Sr. No.	Nature of publication (Book Review / Research Paper etc.)	List of author/s as it appears in the publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact Factor (in case of journal)
1	**Research Paper** Financial Sustainability of Housing Finance Companies in India.	Single Author	One Day International Conference on Sustainable Development: Environmental, Economics and Social Cultural Issues & Challenges (Oct- Dec 2021) pages: 181 to 189	ISSN – 2456-8937	
2.	**Research Paper** "An Analysis of Financial Performances of Housing Finance Companies in India (Before and After COVID-19 Outbreak)"	Two Author	One Day International Conference on "Emerging Trends & Issues in Field of Commerce, Management, Economics and Social Science(Mar 2022) pages: 1 to 5	ISSN 2231- 6124	8.694

24. Any Other relevant information: (please attach an additional sheet/ paper if required)

25. Please describe in brief about your future plans in relation to the following:

I	Teaching	I would like to teach students in more innovation ways by using ICT. and digital technology.
II	Research	I would like to, i. Complete Ph.D. in future and to become Ph.D. Guide . ii. Participate and publish research papers at overseas. iii. Organize Workshops/Seminars & Conferences
III	Mentoring of students	I would like to : i. Develop the skill of the students through Remedial Coaching (English Speaking), ii. Prepare students for UPSC/MPSC and other Competitive Exams. iii. Create awareness about Digitalization among the students.
IV	Social Responsibility	i. I would like to organize social visits of the students in order to make social sensitization ii. I would like to organize various program and activities under the NSS and DLLE activities

Date: Signature of the staff

Remarks / Observations / Comments by the Head or Senior most teacher of the Department

Date: Signature of the Head or Signature of the Senior most teacher of the Department

Place: Nallasopara.

Date: Name & Signature of the Applicant

PART B: ACADEMIC PERFORMANCE INDICATORS
(Please see detailed instructions of the PBAS proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester-wise details, where necessary)

S. No.	Course/Paper	Level	Mode of teaching*	Lectures per week allotted	% of classes/practical's taken as per documented record
1.	Accountancy and Financial Management	F.Y.B.com	Lecture Method and Problem Solving	04	99%
2.	Accountancy and Financial Management	S.Y.B.com	Lecture Method and Problem Solving	04	99%
3.	Financial Accounting	T.Y.B.com	Lecture Method and Problem Solving	04	98%
4	Direct & Indirect Taxes	T.Y.B.com	Lecture Method and Problem Solving	03	98%
5	Financial Account V	T.Y.BAF	Lecture Method and Problem Solving	03	99%

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/ Selection Committee
	Direct Teaching*				
A	Stage 1 to Stage 2 (Maximum API Score = 60 points) API Score = (Actual time spent per academic year) / 7.75	18 lectures per week Approx. 28 weeks in a year = 450 lectures = 358.4 hrs (Coordinator)	46.25	46.25	
B	Examination Duties includes invigilation, question paper setting, evaluation of answer scripts) as per allotment				
	1. Assistant Professor & Associate Professor (Maximum API Score = 20 points) API Score = (Actual time spent per academic year)/10	200 hrs	20	20	
C	Innovative Teaching Learning Methodologies, updating of subject content/courses, preparation of innovative course, use of innovative methodologies for teaching including bilingual/multilingual teaching, preparation of new teaching learning material, bridge material, study pack or additional resources for students, use of anonymous student feedback on the quality of classroom teaching and student interaction etc.				
	2. Assistant Professor (Maximum API Score = 15 points) API Score = (Actual time spent per academic year)/10 (students interaction, mentoring & updation of subject course)	6 hrs per week for 28 weeks = 168 hrs	15	15	

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR, EXTENSION, RELATED ACTIVITIES.

Please mention your contribution to any of the following:

Sr. No.	Type of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API By Senior Most Staff/Head of The Dept/ By the Principal	Final API score by Screening cum Evaluation/ Selection Committee
	Students related, Co-Curricular, Extension and field-based Activities (Maximum API score – 15 points)				
A	1. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, students' seminar and other activities) I) Career Counselling (15 Hrs) II) Industrial Visit to Nashik Engineering Cluster Nashik (15 Hrs) III) Historical Visit to Shirgaon Fort (10 Hrs) IV) Remedial Class (20 Hrs) API Score = (Actual time spent per academic year)/10	60 hrs	6	6	
	2. Other co-curricular activities (Cultural, sports, NCC, NSS, industry implant training and placement activity etc.) 1) Cultural Event (12 hrs) 2) Sports event (18 hrs) 3) N.S.S Residential Camp (10 hrs) 4) Mega Job Fair (10 hrs) API Score = (Actual time spent per academic year)/10	50 hrs	5	5	
	3. Extension and Dissemination activities (public/popular lectures/talks/seminars, popular writing not covered under III. Community work on values of national Integration, Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.) API Score = (Actual time spent per academic year)/10	60 hrs	6	6	

	1.Seminar on Road Safety measure (3 Hrs)				
	2. NSS Day Celebration (5 Hrs)				
	3. Nallasopara Railway Cleaning (7 Hrs)				
	4. Seminar on Anti Ragging (3 Hrs)				
	5. NSS Orientation Program (3 Hrs)				
	6. Vijay Kargil Diwas Celebration (3 Hrs)				
	7. Sapling Distribution and Tree Plantation Drive (5 Hrs)				
	8. Yoga Day Celebration (3 Hrs)				
	9. Seminar on Gender Sensitization collaboration with WDC (3 Hrs)				
	10. Girls Safety Program (3 Hrs)				
	11. Guest Lecture on Self Defense (5 Hrs)				
	12. PowerPoint & Poster Making Competition on Women Empowerment (6 Hrs)				
	13. International Women Day Celebration (3 Hrs)				
	14. Human Right Day Celebration (3 Hrs)				
	15. IPR Workshop in College (5 Hrs)				
	Contribution to Corporate list and management of Department and institution through participation in academic and administrative committees and responsibilities (Maximum API score – 15 points)				
B	i. administrative responsibility (including Dean/ Principal/ Vice-Principal / Chairperson/ Convener/ Teacher in Charge/ Coordinator/ similar other duties that require regular office hours for its discharge) API Score = (Actual time spent per academic year)/10 1. College Development Committee	30 hrs	3	3	

	Teachers Representative (10hrs) 2. Coordinator of BCom & BA (10 hrs) 3. IQAC Coordinator (10 hrs)				
	ii. Participation in Board of Studies, academic and Administrative Committees like admission committee, campus development committee, library committee, responsible for or participation in committee for students' welfare, counselling and discipline, Organization of Conference/Training/Local level or as a member of the Organizing Committee etc. API Score = (Actual time spent per academic year)/10 1. Admission Committee (10 hrs) 2. Examination Committee (10 hrs) 3. Discipline Committee (10 hrs) 4. Placement Committee (10 hrs) 5. Time Table Committee (10 hrs) 6. College Development Committee (10 hrs) 7. Planning Forum (10 hrs)	70 hr	7	7	
C	Professional Development Activities (such as participation in seminars, conferences, membership in profession related committees at state and national level, membership/ Participation in State/ Central bodies/committees on Education, research and national development, short term training courses of less than a week duration, industrial experience, talks, lectures in refresher course/orientation course, dissemination and general articles and any other contribution, radio talks, television programmes) (Maximum API score – 15 points) API Score = (Actual time spent per academic year)/10 1. Invited as a Resource Person on	87 hrs	8.7	8.7	

	"Training Program for Commerce Paper II of UGC NTA-NET/ SET" organized by St. Jospeh College of Arts & Commerce, Satpala held on 8th June 2021. (3 hrs)				
	2. Participated in One Day National PDP on "Quality Publication in Research with special reference to UGC Care List Journals" organized by Dr Babasaheb Ambedkar Mahavidyalaya, Amravati held on 6th July 2021. (3 hrs)				
	3. Participated in One Day FDP on "Managing Online Classes" organized by Clara's College of Commerce held on 9th September 2021 (3 hrs)				
	4. Participated in National Level Webinar on "All about Conservation of Manuscripts and Rare books for Librarians" organized by Moolji Jaitha College, Jalgaon held on 12th September 2021 (3 hrs)				
	5. Participated in One Day FDP on "Research Paper Writing for Quality Journals" organized by Akbar Peerbhoy College of Commerce & Economics held on 13th September 2021 (3 hrs)				
	6. Participated in National Webinar on "Intellectual Property Rights and Patent Filing" organized by Akbar Peerbhoy College of Commerce & Economics held on 20th September 2021 (3 hrs)				
	7. Participated in National Level Mutli Disciplinary Conference on "Emerging Trends and Adaption of Different Sectors of Economy to changing environment" organized by Lala Lajpatrai College of Commerce & Economics held on 23rd September 2021 (5 hrs)				
	8. Participated in National Workshop on "How to write Research Proposal for M.Phil and Ph.D admission" organized by St. Jospeh College of Arts & Commerce, Satpala held on 27th to 29th September 2021 (9 hrs)				
	9. Participated in National Webinar on				

	"Intellectual Property Rights" organized by Nirmal Degree College of Commerce held on 16th October 2021 (3 hrs) 10. Participated in National Workshop on "Naac Raaf & Sustainable Quality Assessment" organized by ATSS College of Business Studies and Computer Applications Chinchwad, Pune held on 26th October 2021 (3 hrs) 11. Participated in National Webinar on "Role of Non-Teaching Staff in Effective Administrative" organized by Marathawada Shikshan Prasarak Mandal' held on 5th December 2021 (3 hrs) 12. Participated in 7day FDP on "Course Launch Accelerator" organized by St. GG College of Arts and Commerce held on 21st March to 28th March 2021 (21 hrs) 13. Appointed as External Examiner for "Voce-Viva TYBMS Sem VI" by S.N College of Arts & Commerce on 21st April 2022 (3 hrs) 14. Participated in 10-day FDP on "Research Methodology Course" organized by S.N College of Arts, Commerce and Self-Finance Course held on 19th April to 29th April 2022 (21 hrs) 15. Participated in 1-month National Level Workshop on "SPSS – Statistical Data Analysis" organized by ESSGEE Digiskills held from 3rd May to 2nd June 2022 (30 hrs)				

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

A) Research papers published in Journals

Sr. No.	Title with page nos.	Journal Name and UGC approved Journal No	ISSN / ISBN No.	Impact Factor, if Any	No. of co-authors	Whether you are the main author	API score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation /Selection Committee
1	Financial Sustainability of Housing Finance Companies in India Pg No 181 to 189	Asian Journal of Organic & Medicinal Chemistry Journal No 4	ISSN – 2456-8937		-	Yes	20	20	
2.	"An Analysis of Financial Performances of Housing Finance Companies in India (Before and After COVID-19 Outbreak)" Pg No 1 to 5	A Blind Peer Reviewed Biannual Journal Mar 2022 Vol : 11	ISSN 2231-6124	8.694	1	Yes	20	20	

B (i) Text or Reference Books Published by International Publishers with ISBN/ISSN Number as approved by the University and posted on its website

Sr. No.	Book title and/or Chapter title with page numbers	Editor &/OR Publisher	ISSN/ISBN	No. of co-authors.	API score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/Selection Committee
				Nil			

B ii) Subject Books by National level publisher with ISBN/ISSN Number as approved by the University and posted on its website

Sr. No.	Book title and/or Chapter title with page numbers	Editor &/OR Publisher	ISSN/ISBN No.	No. Of co-authors.	API score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/Selection Committee
Nil							

B iii) Subject Books by Local Publisher with ISBN/ISSN Number as approved by the University and posted on its website

Sr. No.	Book title and/or Chapter title with page numbers	Editor &/OR Publisher	ISSN/ISBN No.	No. of co-authors.	API score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/Selection Committee
Nil							

B (iv) Chapters in Books by published by National and International level publishers with ISBN/ ISSN Number as approved by the University and posted on its website

Sr. No.	Book title and / or Chapter title with page numbers	Editor &/ OR Publisher	ISSN/ISBN No.	No. of co-authors.	API score to be filled by the applicant	Verified API Score (By Senior most Staff/ Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/ Selection Committee
1.	Commerce for TYBCom Semester VI (CBCS)	Editor (Writer)		5	10	10	
2.	Export Marketing Paper I, TYBCom Semester V (CBCS)	Editor (Writer)		5	10	10	

III. C) (i) Research Projects

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	API score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/Selection Committee
Nil							

(ii) Consultancy Projects

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	API score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/Selection Committee
Nil							

C. (iii) Project Outcomes / Outputs

Sr. No.	Patent/ Technology Transfer/ Product/ Process/ major Policy documents prepared for International/ central/ State Govt/Local bodies	Agency	Period	Whether policy documents/ patents as outcome	API score to be filled by the applicant	Verified API Score (By Senior most Staff/ Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/Selection Committee
1.	**Patent:** Smart Shopping Cart with Auto Navigation	Govt. of India and The Patent office		Outcome is Patent	30	30	

(D) Research Guidance

Sr. No.	Number Enrolled	Thesis submitted	Degree awarded	API Score to be filled by the applicant	Verified API score (by senior most staff/ Head of the Dept./ by the Principal)	Final score by Screening cum Evaluation/ Selection Committee
M.Phil. or Equivalent	Nil					
Ph.D. or equivalent	Nil					

(E) (i) Fellowships/Awards

Sr. No	Titles of the Fellowship/ Award	Awarded by	Is the awarding body an academic body	Is the awarding body recognised as international/ National/ State/ University Level?	API score to be filled by the applicant	Verified API score (by senior most staff/ Head of the Dept./ by the Principal)	Final score by Screening cum Evaluation/ Selection Committee

Nil

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

Sr. No.	Title of the Paper presented/ Lecture delivered	Title of Conference/ Seminar	Date of the event	Organized by	Whether in international/ national/ state/ regional college or university level	API score to be filled by the applicant	Verified API score (by senior most staff/ Head of the Dept./ by the Principal)	Final score by Screening cum Evaluation/ Selection Committee
1.	Financial Sustainability of Housing Finance Companies in India	"Sustainable Development: Environmental, Economics and Social Cultural Issues and Challenges	04.09.2021	Chandrabhan Sharma College of Arts, Science and Commerce	International Level	20	20	
2.	"An Analysis of Financial Performances of Housing Finance Companies in India (Before and After COVID-19 Outbreak)"	"Emerging Trends & Issues in Field of Commerce, Management, Economics and Social Science	19.2.2022	Rizvi College of Arts, Science and Commerce	International Conference Level	20	20	

(F). Development of e-learning delivery process/ material

Sr. No.	Title of the e-learning process/ material developed	Institution for which the material /process was developed	Used by	Period of Development	Whether international/ national/ state/ regional college or university level	API score to be filled by the applicant	Verified API score (by senior most staff/ Head of the Dept./ by the Principal)	Final score by Screening cum Evaluation/ Selection Committee
1.	TYBC Om Sem V Investment Accounting	A.E Kalsekar College Student	Student	Infinite	National/ State/ College Level	10	10	
2.	MCom I	A.E Kalsekar	Student	Infinite	National/ State/	10	10	

| | Margin al Costing | College Student | | | College Level | | | |

IV. SUMMARY OF API SCORES

	Criteria	Total-API Score for the Year 2019-20	Verified API Score (By Senior most Staff/ Head of the Dept./by the Principal	Final score by Screening cum Evaluation/ Selection Committee
I	Teaching, Learning and Evaluation related activities	81.25	81.25	
II	Professional development, Co-curricular, Extension	38.7	38.7	
III	Research and Academic Contribution	10.00	10.00	
	Total (I+II+III)	**129.95**	**129.95**	

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, and awards received etc.
not mentioned earlier.

Sr. No.	Details (Mention Year, Value, etc. where relevant)

LIST OF ENCLOSURES:

No	Particulars
1.	Mark Sheet and Certificate of SSC (True Copy)
2.	Mark Sheet and Certificate of HSC (True Copy)
3.	Mark Sheet and Certificate of BCOM (True Copy)
4.	Mark Sheet and Certificate of MCOM (True Copy)
5.	Certificate of NET (True Copy)
6.	Certificate of SET (True Copy)
7.	Certificate of PET (True Copy)
8.	Approval Letters dated 9th April 2018
9.	Appointment letter of Probation in A.E. Kalsekar College (True Copy)
10.	Invited as a Resource Person on "Training Program for Commerce Paper II of UGC NTA-NET/ SET" organized by St. Jospeh College of Arts & Commerce, Satpala held on 8th June 2021. (3 hrs)
11.	Participated in One Day National PDP on "Quality Publication in Research with special reference to UGC Care List Journals" organized by Dr Babasaheb Ambedkar Mahavidyalaya, Amravati held on 6th July 2021. (3 hrs)
12.	Participated in One Day FDP on "Managing Online Classes" organized by Clara's College of Commerce held on 9th September 2021 (3 hrs)
13.	Participated in National Level Webinar on "All about Conservation of Manuscripts and Rare books for Librarians" organized by Moolji Jaitha College, Jalgaon held on 12th September 2021 (3 hrs)
14.	Participated in One Day FDP on "Research Paper Writing for Quality Journals" organized by Akbar Peerbhoy College of Commerce & Economics held on 13th September 2021 (3 hrs)
15.	Participated in National Webinar on "Intellectual Property Rights and Patent Filing" organized by Akbar Peerbhoy College of Commerce & Economics held on 20th September 2021 (3 hrs)
16.	Participated in National Level Mutli Disciplinary Conference on "Emerging Trends and Adaption of Different Sectors of Economoy to changing environment" organized by Lala Lajpatrai College of Commerce & Economics held on 23rd September 2021 (5 hrs)
17.	Participated in National Workshop on "How to write Research Proposal for M.Phil and Ph.D admission" organized by St. Jospeh College of Arts & Commerce, Satpala held on 27th to 29th September 2021 (9 hrs)
18.	Participated in National Webinar on "Intellectual Property Rights" organized by Nirmal Degree College of Commerce held on 16th October 2021 (3 hrs)
19.	Participated in National Workshop on "Naac Raaf & Sustainable Quality Assessment" organized by ATSS College of Business Studies and Computer Applications Chinchwad, Pune held on 26th October 2021 (3 hrs)
20.	Participated in National Webinar on "Role of Non-Teaching Staff in Effective

		Administrative" organized by Marathawada Shikshan Prasarak Mandal' held on 5th December 2021 (3 hrs)
21.		Participated in 7day FDP on "Course Launch Accelator" organized by St. GG College of Arts and Commerce held on 21st March to 28th March 2021 (21 hrs)
22.		Appointed as External Examiner for "Voce-Viva TYBMS Sem VI" by S.N College of Arts & Commerce on 21st April 2022 (3 hrs)

I certify that the information provided is correct as per records available with the University/college and/or documents enclosed along with the duly filled PBAS proforma.

Place: Nallasopara

Date:

Signature of the faculty
Mr. Irshad Wajid Shaikh
Assistant Professor

Signature of Head,
Department of Accountancy

Signature of Principal

PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY

SECTION I: GENERAL

Sr. No.	Particulars	
1	Name (in BLOCK letters)	IRSHAD WAJID SHAIKH
2.	Father Name	WAJID REFEEK SHAIKH
3.	Department	ACCOUNTANCY
4.	Current Designation Pay Band Grade Pay	ASSISTANT PROFESSOR PAY BAND: 15600- 39100 GRADE PAY 7000
5.	Date of last promotion	16/08/2017
6.	Which position and grade pay are you an applicant under CAS?	ASSISTANT PROFESSOR STAGE 1 TO STAGE 2 GRADE PAY: 8000
7.	Date of eligibility for promotion	16/08/2023
8.	Date and Place of Birth	29th September,1981 – Worli
9.	Sex	Male
10.	Marital Status	Married
11.	Nationality	Indian
12.	Indicate whether belongs in SC/ST/OBC category	OPEN
13.	Address for correspondence (with pin code)	A/402, Amit Enclave CHS, Jivdani Road, Virar - East, Palghar Pin: 401 304
14.	Permanent Address (with pin code)	Same as above
14.a.	Telephone No/ Mobile No	7387255652/ 7219610652
14.b.	Email	shaikhirshad6779@gmail.com irshadresearch@gmail.com

SECTION B:

CATEGORY I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Category	Nature of Activity	Max Score	API Score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of Dept/ by Principal)	Final Score by Screening cum Evaluation /Selection Committee
A	Direct Teaching*				
	1. Stage 2 to Stage 3 API Score = (Actual time spent per academic year)/7.75	60	46.25	46.25	
B	Examination Duties includes invigilation, question paper setting, evaluation of answer scripts) as per allotment				
	1. Assistant Professor & Associate Professor API Score = (Actual time spent per academic year)/10	20	20.00	20.00	
C	Innovative Teaching Learning Methodologies, updating of subject content/courses, preparation of innovative course, use of innovative methodologies for teaching including bilingual/multilingual teaching, preparation of new teaching learning material, bridge material, study pack or additional resources for students, use of anonymous student feedback on the quality of classroom teaching and student interaction etc.				
	1. Assistant Professor API Score = (Actual time spent per academic year)/10	15	15.00	15.00	
	2. Associate Professor API Score = (Actual time spent per academic year)/10				
	3. Professor API Score = (Actual time spent per academic year)/10				

CATEGORY: II. PROFESSIONAL DEVELOPMENT, COCURRICULAR, EXTENSION, RELATED ACTIVITIES.

Sr. No	Type of Activity	Max Score	API Score to be filled by the applicant	Verified API By Senior Most Staff/Head of Dept/ By the Principal	Final API score by Screening cum Evaluation /Selection Committee
A	Students related, Co- Curricular, Extension and field-based Activities	15	15	15	
B	Contribution to Corporate list and management of Department and institution through participation in academic and administrative committees and responsibilities	15	15	15	
C	Professional Development Activities(such as participation in seminars, conferences, membership in profession related committees at state and national level, membership/Participation in State/central bodies/committees on Education, research and national development, short term training courses of less than a week duration, industrial experience, talks, lectures in refresher course/orientation course, dissemination and general articles and any other contribution, radio talks, television programmes)	15	8.7	8.7	

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Activity	API Score to be filled by the applicant	Verified API By Senior Most Staff/Head of Dept/ By the Principal	Final API score by Screening cum Evaluation/ Selection Committee
III (a)	Research Papers Published in Journals Added 10 marks for each paper are due to Impact Factor	0	0	
III(b)	Research Publications (Books, Chapters in Books Other Than Refereed Journal Articles)	-	-	
III(c)	Research Projects	10	10	
III(d)	Research Guidance	-	-	
III(e)	Fellowships awards and invited lectures delivered in conferences and seminars			
III(f)	Development of e- learning delivery process/ material	10	10	

I certify that the information provided is correct as per records available with the university/college and/or documents enclosed along with the duly filled PBAS proforma.

Place: Virar.

Date: Signature of the faculty
                                                      Mr. Irshad Wajid Shaikh
                                                         Assistant Professor

Observations and remarks of the Head / senior most staff of the Department.

Date: Signature of Head,
                                                     Department of Accountancy

Observations and remarks of the Principal

Date: Signature of Principal

Observations and remarks of the Chairperson of the Selection Committee.

Date: **Signature of the Chairperson and members
                                                   of Selection Committee**